# re:Invent

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#### **DAT212**

# How ADP & Twilio realize business vision with purpose-built databases

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Principal Engineer Twilio Sidcley Soares (he/his)

Distinguished Engineer
Automatic Data Processing



#### Agenda

Why choose a purpose-built database approach

How Twilio promote customer trust with a modern data strategy

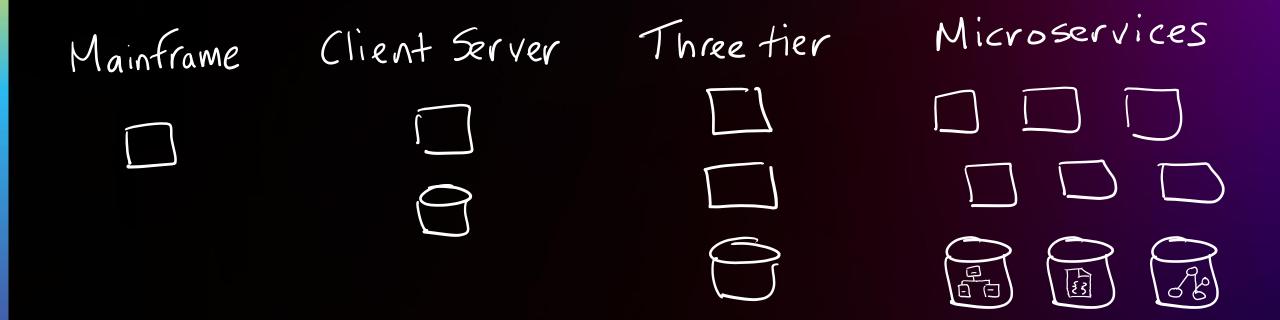
How ADP unlock data value and realize business growth



# Why a purpose-built database approach?



## App architectures & patterns have evolved



#### Characteristics of modern applications



**Users** One million plus

**Data volume** TB to PB to EB

**Locality** Global

**Performance**Milliseconds to microseconds

**Request rate** Millions

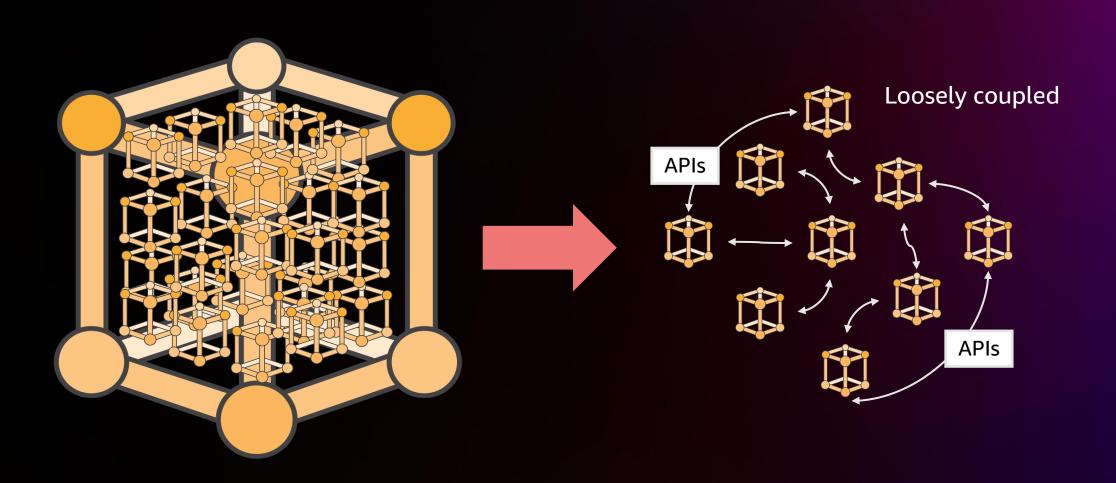
Access Mobile, IoT, devices

Scale Up-down, out-in

**Economics** Pay as you go

**Developer access** Instant API access

#### From monolithic to microservices architectures

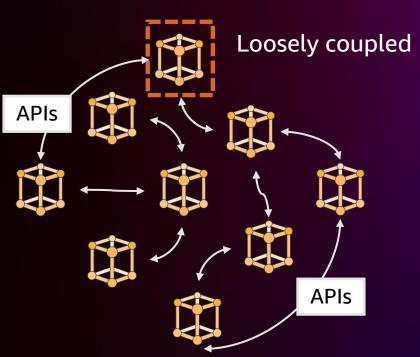




# Why choose a purpose-built database approach?

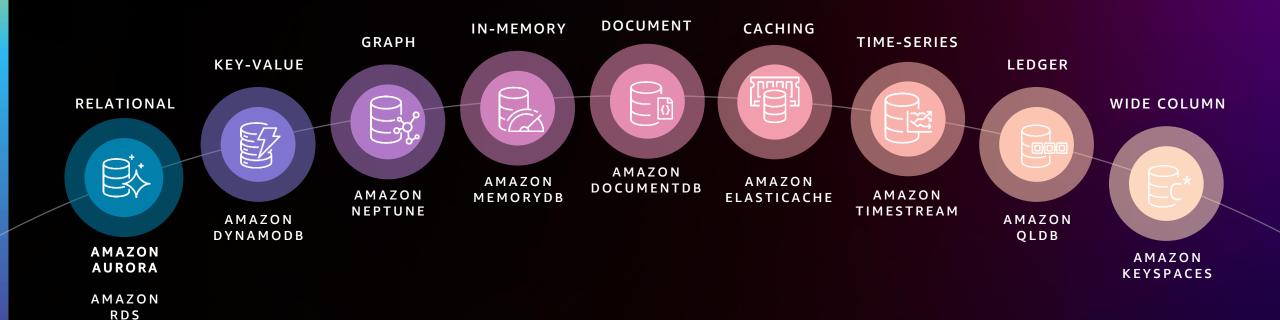
#### Each service has its own requirements:

- Scalability
- High Availability
- Security
- Performance





#### Broadest portfolio of purpose-built databases



AMAZON REDSHIFT

#### Agenda

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#### What is Twilio?



- Twilio Customer Engagement Platform
  - Help businesses build direct, personalized relationships with their customers.
- CPaaS at global, enterprise scale
  - Twilio Super Network provides unrivaled global reliability
  - Advanced compliance management to support changing ecosystem regulations
- Twilio Segment CDP
- Twilio Engage Marketing Platform

180+ Countries reached

54B+ Voice minutes per year

200+ Technology Partners 144B+ Messages sent LTM

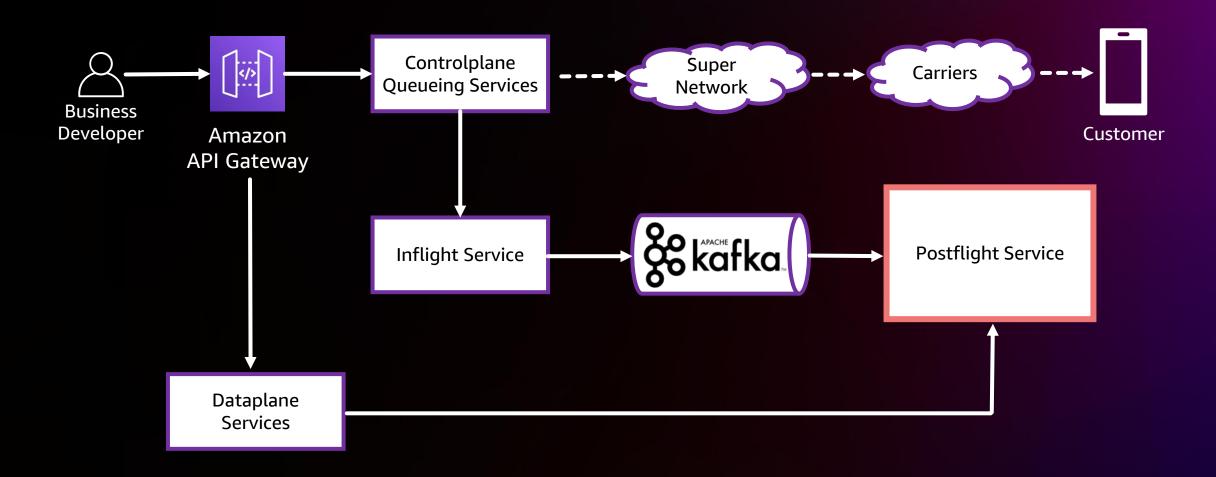
127B+ Emails sent monthly

280K+ Twilio customer accounts





# What is Messaging Postflight?







#### Messaging Postflight responsibilities



Long-term storage and retrieval of message logs



Diverse query patterns



Privacy

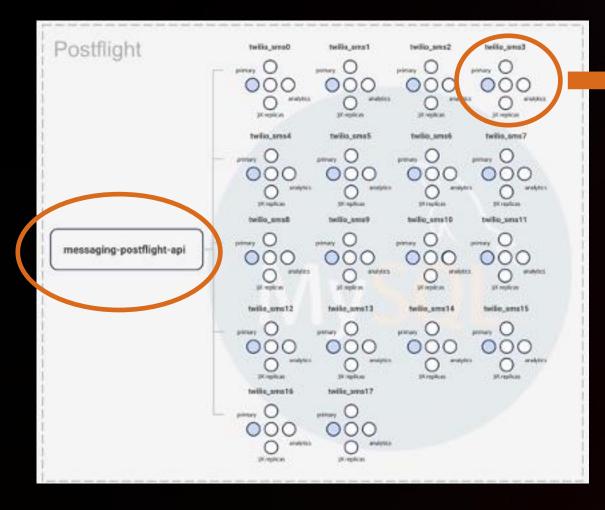


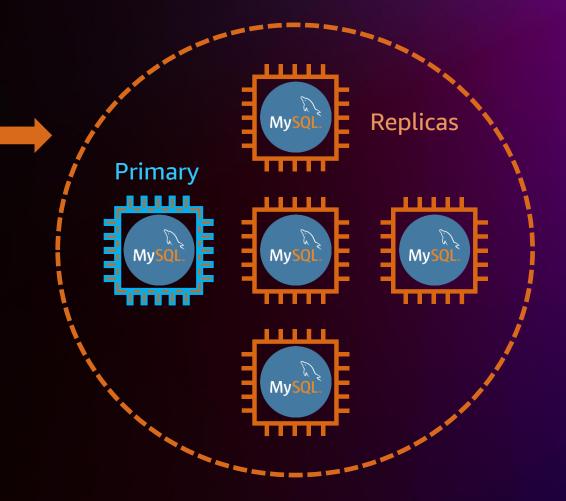
Custom data retention policies





# Legacy architecture





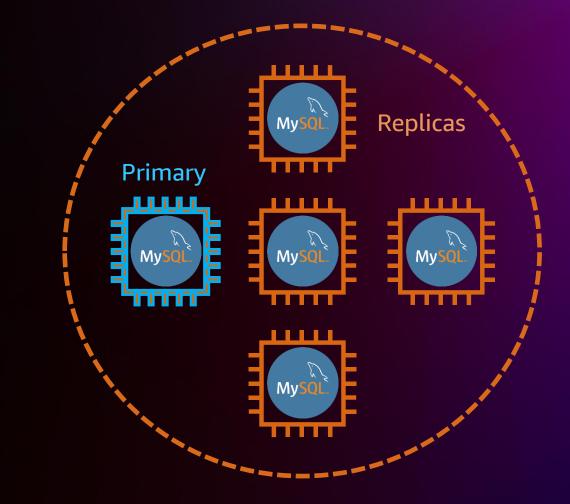
13en.[6-24]xlarge EC2 hosts





#### Load profile

- 619M peak msg/day
- 260TB storage
- 40K peak write RPS
- 12K peak read RPS



13en.[6-24]xlarge EC2 hosts

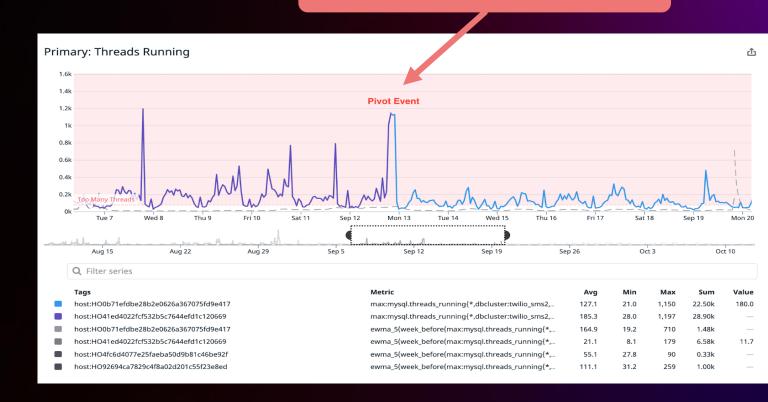




#### Historical challenges

- "Noisy neighbor" caused data delays
- Maintenance complexity
- Significant unused capacity during off peak hours

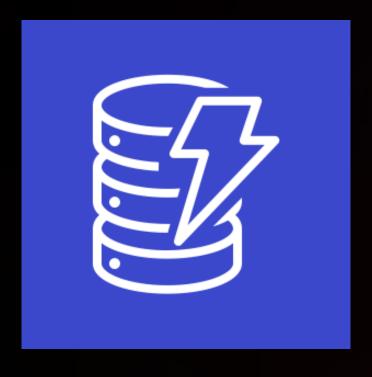
#### **Unresponsive Primary Node**







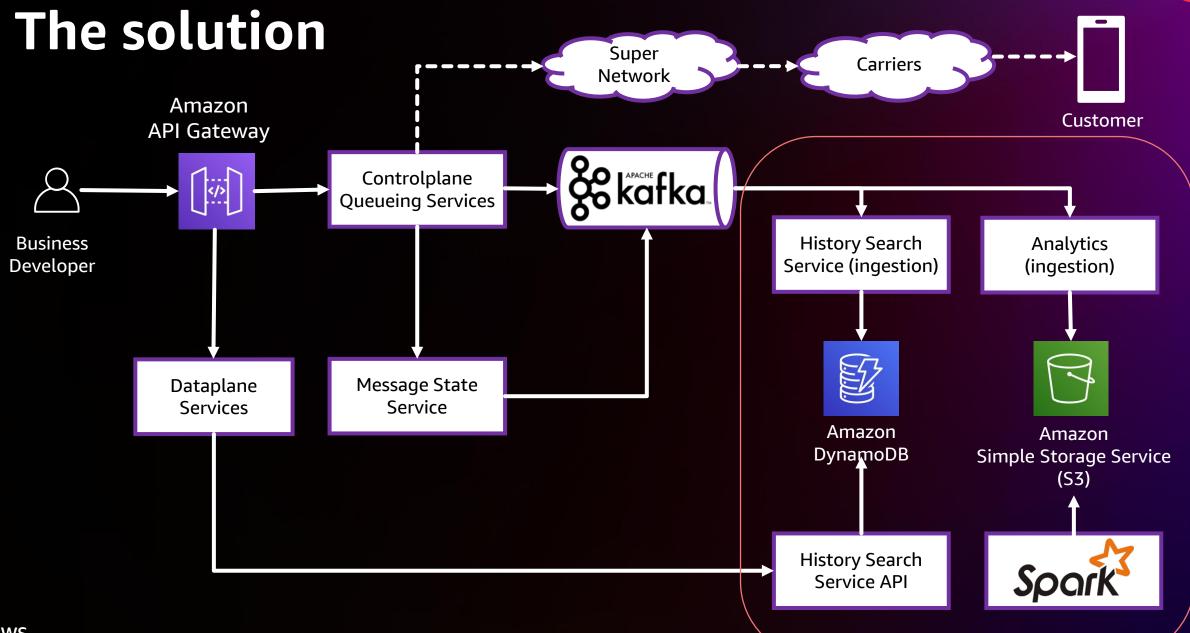
#### Why Amazon DynamoDB?



- Compatible with application access patterns
- Fully managed service
- Low latency for key-value lookups and range queries
- Virtually unlimited storage
- (Auto)scaling capability









#### Results

#### **Promoting Customer Trust**



# of Delay Incidents





BFCM Data Delays





INFRASTRUCTURAL COSTS

**Annual Savings** 

\$ 2.5 M



#### Results

#### **(::**)

#### Amazon DynamoDB Write Capacity (WCU)

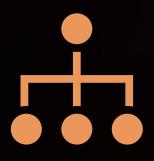






## How we met the goal









Analyze & monitor your current workload

Proxy approach

Data validation

Partner with AWS Proserv



#### Agenda

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#### **ADP** in numbers

2.8B

Annual mobile logins

1 in 6

Americans paid

0 0 0

39M

People paid globally

1M

Clients

<sub>程</sub> 3.1T 년

Moved globally per year

25M In the U.S.

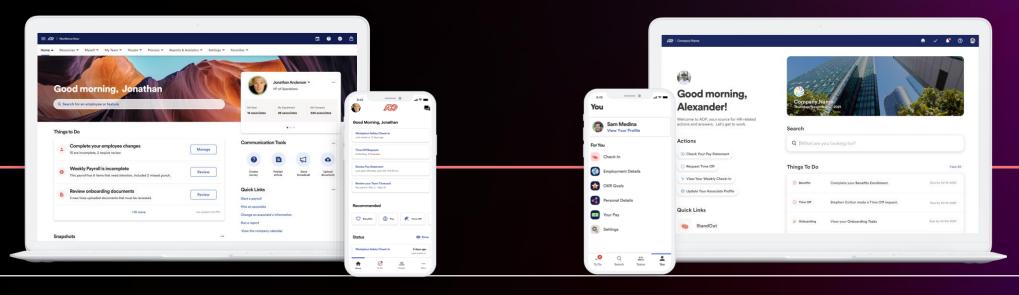
14M

Outside the U.S.



#### **ADP Workforce Now**

#### **ADP Next Gen HCM**



#### **PLATFORM**

**ADP ECOSYSTEM** 

Mobile

**Payroll** 

**PUBLIC CLOUD NATIVE** 

















## ADP use cases journey

On premises to public cloud migration

1. ADP mobile

Cloud native

2. ADP Nextgen Payroll



#### **ADP Mobile**

**Desktop and ADP Mobile** 

15.5M

**Monthly Unique Users** 

279.5M
Monthly Visits

#### ALL WEB TRAFFIC

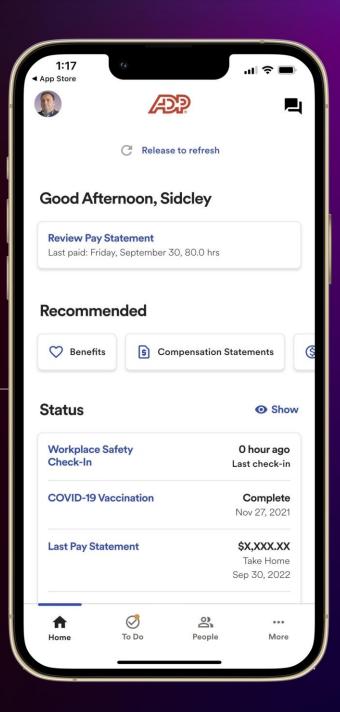
12.5M monthly users

158.4M monthly visits

#### **ADP MOBILE APP**

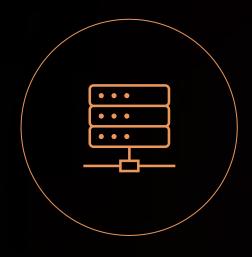
10.4M monthly users

121.1M monthly visits





## **Business challenge**



Reduce call orchestration to different SORs



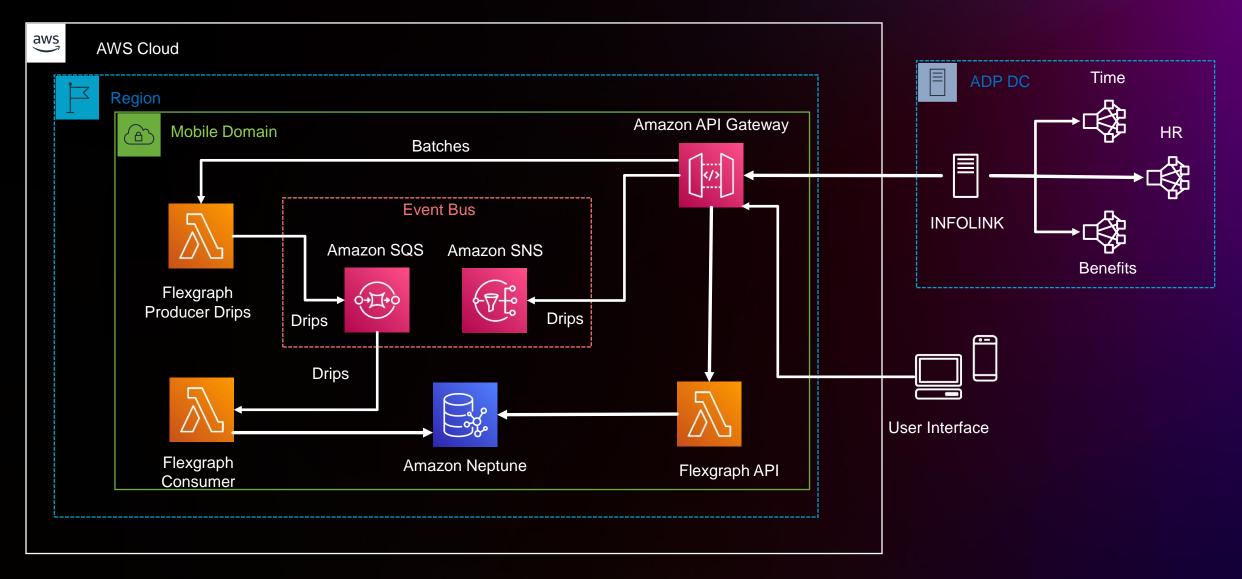
Consolidate data as it changes on different systems



Simplify integration between frontend and many different backends



#### **ADP Mobile - Solution**





#### **Amazon Neptune**



- Moved to a managed service
- Moved from cypher to gremlin as GraphQL language
- Instance size tuning for write intensive operations
- Writer/reader replicas needs to have same size/type (failover)

#### Results



10x performance improved loading drips



Speed up time to market



Serverless dramatically reduced cost



#### ADP use cases journey

On premises to public cloud migration

1. ADP mobile

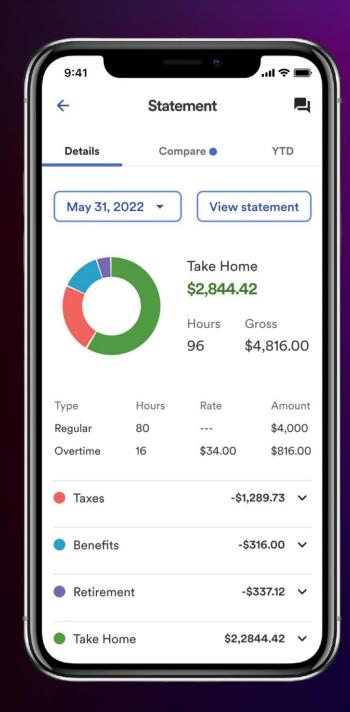
Cloud native

2. ADP Nextgen Payroll

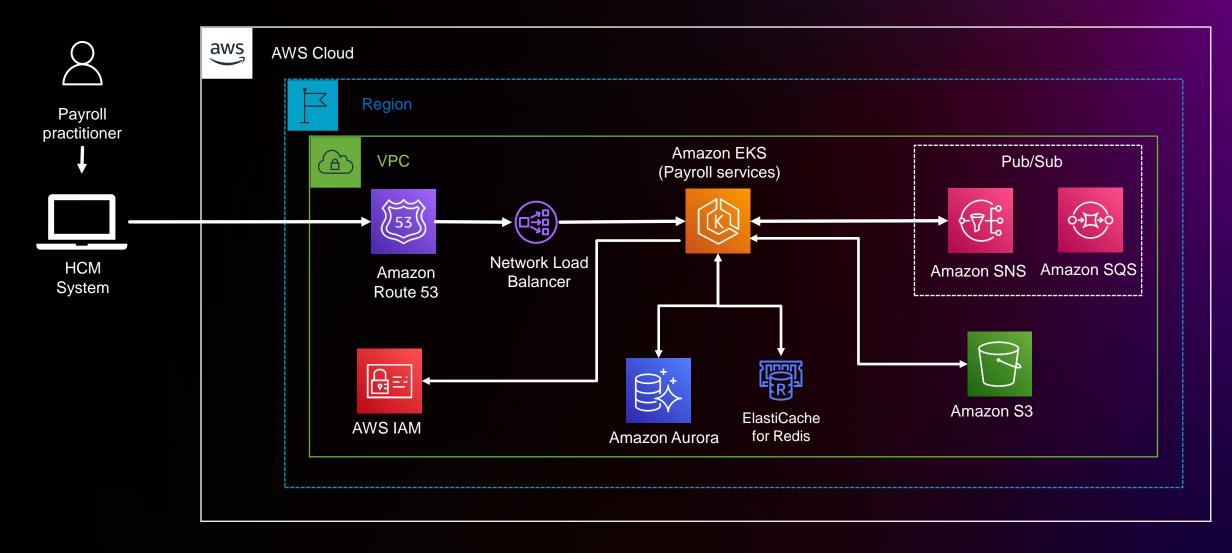


#### Nextgen payroll

- +3,000 clients
- 6 countries (USA, MEX, CAN, IRL, AUS, NZL)
- Global-first approach
- Policy-driven taxonomy
- Built-in transparency



# Nextgen Payroll - Solution



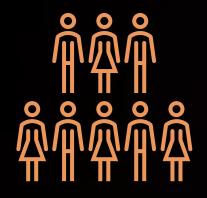


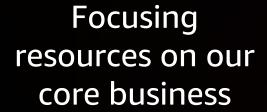
#### Why Amazon Aurora? (and Why RDBMS)



- Payroll is essentially a transactional, OLTP system
  - "Nobody wants to be "eventually paid © "
- Compatible with open-source engine (projected started before sticking with AWS)
- Managed service

#### **Business benefits**







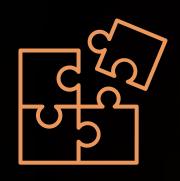
Region segregation for compliance



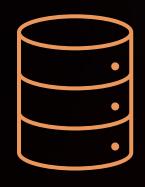
Global policy taxonomy for MNC companies



# Aurora MySQL benefits



Out of the box compatibility



Automated backups



Cost-effective for development workloads



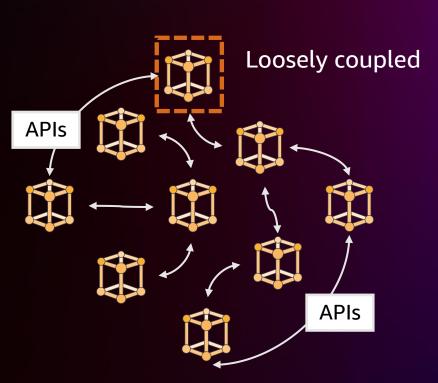
Easy for prototyping



# Why choose a purpose-built database approach?

#### Each service has its own requirements

- Scalability
- High availability
- Security
- Performance





# Thank you!

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