Prep your team
Before embarking on a cloud migration project, prepare your team for the journey ahead. Ensure everyone has the necessary skills and knowledge to support the migration process. Assemble a team of technical experts, including developers, engineers, and cloud architects. Assign roles such as lead architect, product manager, and operations engineer. Build a two-pizza team that can deliver a complete project. During the migration, you may need to upskill your team or hire new talent to support your cloud journey.

Learn the fundamentals
1. **EMPLOYEE RECOGNITION: LOW COST, HIGH IMPACT, GALLUP WORKPLACE, JUNE 2016**
2. **MINORITY RULES: SCIENTISTS DISCOVER TIPPING POINT FOR THE SPREAD OF IDEAS, RPI NEWS, JULY 2011**
3. **TRAIN TO ACCELERATE YOUR CLOUD STRATEGY, IDC AND AWS, OCTOBER 2017**

Play in a sandbox
Give your team the space to experiment with the AWS technology. Encourage them to experiment with APIs, services, and tools. Start with a small-scale project that will test new technologies. Your team can gain valuable experience while learning new skills.

Assemble your two-pizza team
For initial projects, work with a two-pizza team to design and build solutions. This approach is ideal because you can feed two pizzas, the team can stay small, and everyone can contribute. This team should include these roles: technical lead, product manager, operations engineer, and a cloud architect.

Bring in cloud experts as needed
For larger projects or more complex cloud projects, you may need to bring in cloud experts. These experts can help with design, development, and deployment. They can also provide guidance on best practices and help you avoid common pitfalls.

Make it real
As your use of the cloud expands, you may need to scale your team. To do so, break your team into smaller, more manageable teams. For example, create a team of 8–10 people. A team this size allows you to maintain speed and agility while still developing comprehensive solutions. This team should include diverse roles: technical, marketing, and sales.

Scale the learning
As you scale your cloud teams, you need to scale your training. For best results, use in-person training sessions and online courses. Make sure you provide ongoing training to help your team stay current with the latest AWS technologies.

Reap all the benefits of certifications
See how cloud leaders enable innovation and transformation in their organizations. Learn about the benefits of certifications, such as reduced risk, increased efficiency, and higher-quality solutions. The more exams you pass, the more you gain.

Recognize and reward expertise
Recognize and reward the expertise of your team members. Show your team how much their work is valued by praising their contributions and offering rewards. This will help keep your team engaged and motivated.

Build a new job-family portfolio
Cloud fluent teams can extract maximum value from AWS’s AWS, and with less risk.

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